



Exceptional service in the national interest

SANDIA'S ENERGY PROGRAMS

...A VERY BRIEF PRIMER

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Sandia National Laboratories is a multimission laboratory managed and operated by National Technology & Engineering Solutions of Sandia, LLC, a wholly owned subsidiary of Honeywell International Inc., for the U.S. Department of Energy's National Nuclear Security Administration under contract DE-NA0003525.

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SANDIA HAS FIVE MAJOR PROGRAM PORTFOLIOS





ENERGY AT SANDIA

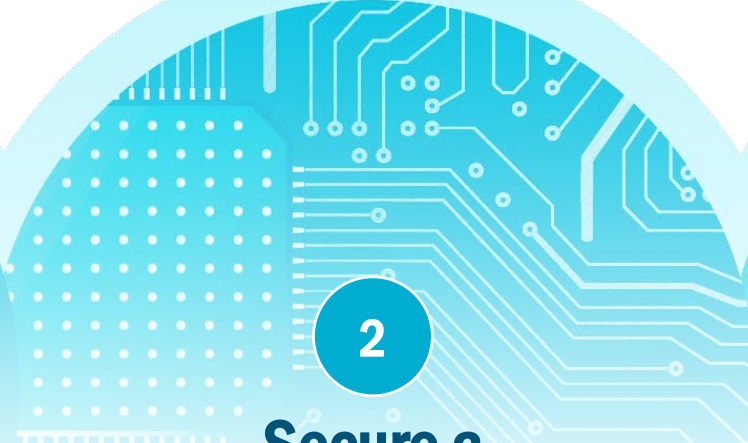
Our vision is to accelerate the transition to secure, resilient, and sustainable energy

Objectives



1

Secure the nation's energy infrastructure



2

Secure a trusted energy supply chain



3

Reduce carbon intensity and greenhouse gas emissions

WORKING IN ALL ASPECTS OF ENERGY



Clean Generation

Delivery & Storage

Energy Use



Renewable energy

Nuclear energy

Nuclear waste

Carbon management

Electric grid

Batteries

Strategic Petroleum Reserve

Biofuels

Hydrogen

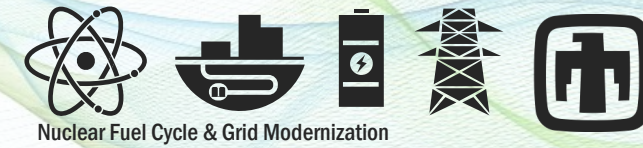
Internal combustion engines

Electric vehicles

Industrial processes

Our Workforce

(Nuclear Fuel Cycle and Grid Modernization)



R & D ORGANIZATION

Higher percentage of PhDs than Sandia overall (42%)



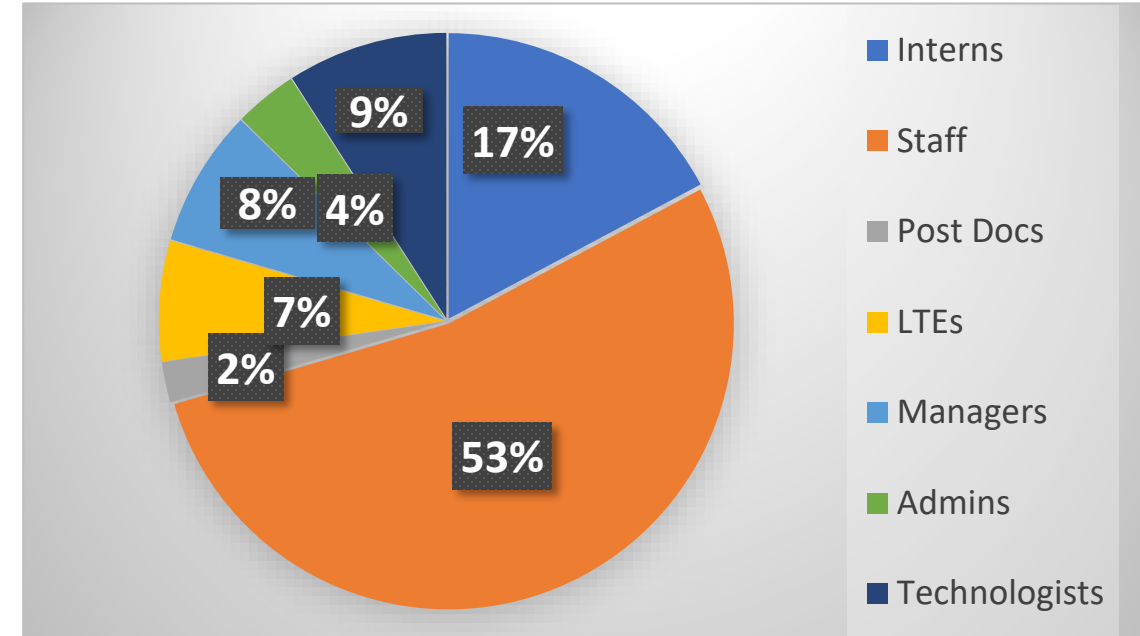
RELATIVELY YOUNG

Median 5.2 years with Sandia and 13 years since B.S.



DIVERSE BACKGROUNDS

- **50% Engineers**
 - Aeronautical, Agricultural, Architectural, Chemical, Civil, Computer, Electrical, Energy, Environmental, Industrial, Manufacturing, Materials, Mechanical, Metallurgical, Nuclear, Petroleum, Structural, and Systems
- **10% Earth Sciences**
- **Many Others**
 - Biology, Chemistry, Computer Science, Environmental Science, Health, Math, Physics, etc.



EMBRACING HYBRID / TELEWORK

- Staff (and 1 manager) in 16 states other than NM
- Year round students in an additional 5
- 30% of staff teleworks > 50%
- ~50 staff and contractors in Carlsbad, NM supporting the WIPP site, the nation's only permitted underground repository for nuclear waste.

THE FUTURE OF ENERGY



Mitigating and adapting to climate change, as well as addressing threats to energy infrastructure, require urgent action. At Sandia National Laboratories, we're using our expertise to accelerate the transition to secure, resilient, and sustainable energy.



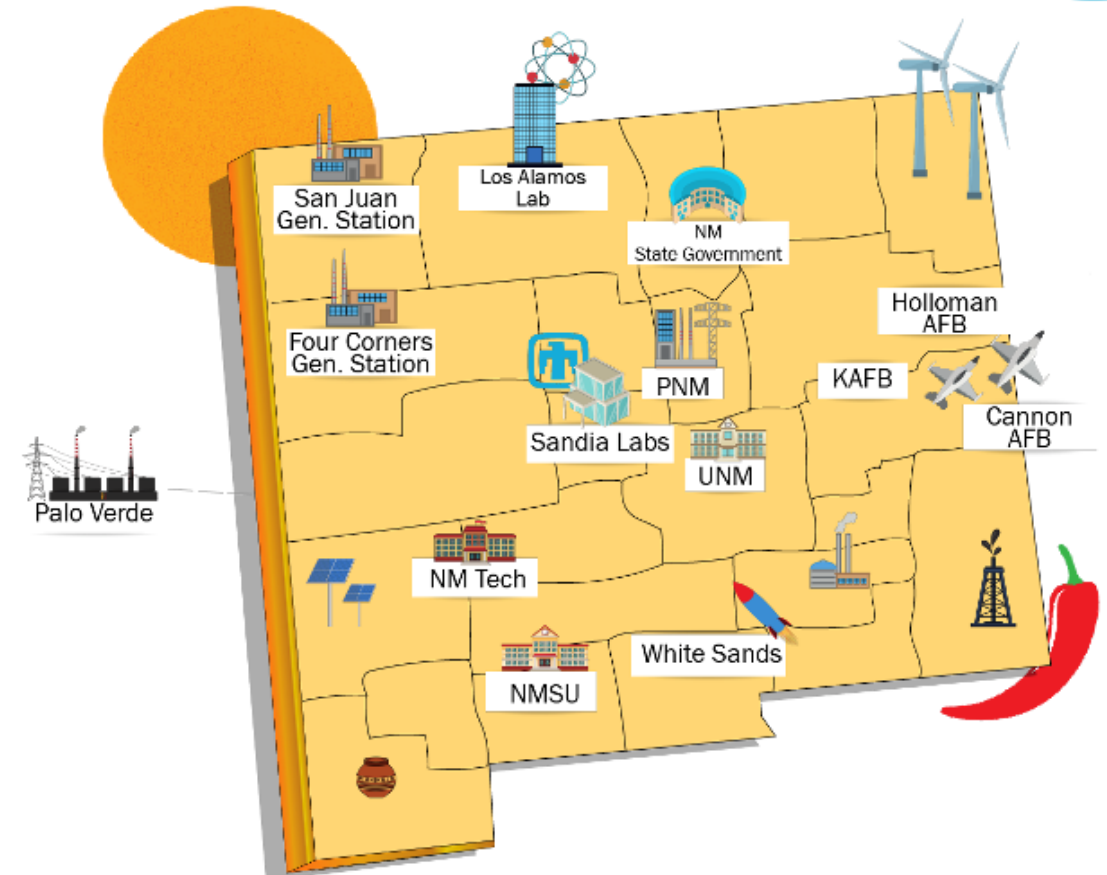
ESTABLISHING CRITICAL PARTNERSHIPS ACROSS NEW MEXICO



This is one version of Charlie's pre-COVID NM pitch...

New Mexico has the right mix of players to provide national leadership. Examples:

- Universities/workforce development
- National Laboratories
- Engaged state government
- DOD presence
- Utilities: IOUs and Coops
- Urban/rural/tribal representation
- Resource diversity
- Etc...



We need a venue for open, engaged, and continuous dialogue/collaboration